



## Code of Conduct

### Stonehouse Pool Boatowners Association (SPBA)

Strand Street, Stonehouse,  
Plymouth, United Kingdom

#### Rationale

SPBA Membership should be seen as a privilege and all members have the responsibility of ensuring that our Association retains its reputation of being friendly, inclusive and welcoming.

The underlying spirit of SPBA lies in the principle of being a volunteer based Association where the members are directly responsible for the Association's existence, both financially and operationally. Hence, the Association requires the voluntary input of its members in order to care for the facilities and to function smoothly.

A person accepts responsibility by becoming a member of Stonehouse Pool Boatowners Association (SPBA).

#### Aims

The aim of SPBA's Code of Conduct is to provide a standard code of behaviour for its members and to:

- Assist Association members to understand the standards of conduct that are expected of them.
- Promote consistently high standards of behaviour across all activities within our Association.
- Ensure the Association fulfils its duty to be ethical, fair and honest to its members and guests.
- Build community trust in the Association and enhance public opinion of the Association.
- Ensure the safety of its members, guests and any children while on SPBA premises.
- Ensure that SPBA is enjoyed by all members and guests.

#### Implementation

The Code of conduct of SPBA is based on the following key categories:

##### Conduct

SPBA seeks to operate in an open and friendly environment, where people show respect for each other, personal property and the Association. Each Member should be a positive "role model" and as such, Members shall:

- Show respect and courtesy to all Association members and guests.
- Not tarnish the reputation of the Association or bring the Association into disrepute.
- Be mindful of their actions in relation to individual safety and safety of all others involved in the Association.
- Abide by the SPBA rules and regulations.
- Act responsibly at all times and accept responsibility for their actions. Each member should understand the possible consequences of breaching SPBA's rules and regulations and comply with and adhere to any penalty imposed by the Association.

##### Behaviour

All members are expected to demonstrate the following behaviour. They must:

- Treat all persons with respect and courtesy and have proper regard for the dignity, rights and worth of others.
- Respect the privacy and be ethical, fair and honest in all their dealings with other members and guests.
- Not smoke in any SPBA buildings.

SPBA will not tolerate:

- Inappropriate offensive language or rudeness.
- Inappropriate display of temper, verbal abuse (eg abusive, intimidating and/or threatening behaviour to members or guests).
- Any form of abuse, harassment, ridicule or threatening behaviour, whether physical, verbal or by electronic form.
- Physical Violence.
- The use or encouragement of illegal drugs within the premises.
- Wilful destruction of property – either to others or the Association.
- Any form of discrimination.

Children under the age of 16 must at all times remain in the company of a member. Parent and guardians at all times shall be responsible for the behaviour of their children on Association premises. Parents and guardians of children whose behaviour is socially unacceptable shall be requested to remove them from Association's premises.

#### Compliance

Any breaches to this Code of Conduct will not be tolerated at SPBA. Any Member or Guest who breaches this code may be subject to Disciplinary actions as set out in our Grievance and Disciplinary Policy.

Members are reminded that the purpose of this Code is to provide you and all other fellow members with an enjoyable and safe environment, where we are able to enjoy the benefits of membership of SPBA. We trust that all members will read this carefully and help us to ensure that our Association retains its reputation for being a friendly, inclusive and welcoming sailing association.